



Tan Swee Heng, Learning Coach

Tan Swee Heng is a Certified Learning Coach of LIM, Leadership in International Management, a global consulting firm focused on development – people and business – using Action Reflection Learning™ principles. Swee Heng has an MBA In International Management from the Royal Melbourne Institute of Technology (RMIT) and is also a business management graduate from Murdoch University. He also hold a Diploma In Organizational Psychology from the Singapore HR Institute.

Swee Heng has 30 years of senior leadership experience in private and public sectors, holding senior management positions such as Regional HR Director for Reed Business and HR Head for Deloitte Singapore for combined total of 13 years.

Swee Heng works with multi-national companies and large-medium enterprises to successfully drive key leadership, talent and organizational development initiatives. He trains and coaches in China, Hong Kong, Taiwan, India, Thailand, Philippines, Malaysia, Singapore and Indonesia for clients such as Reed Exhibitions, Elsevier, Lexis Nexis, British Sugar, PPG Industries, Grohe, Givaudan, Jebsen & Jessen Group, Damen Shipyards, Standard Chartered Bank, Credit Suisse, Prudential, Biomin, Singapore Aero-Engine and Singapore Telecommunications. His experiences include:

- Raising leadership and talent quality of organizations by designing and delivering operational and strategic leadership development and coaching programs in the region for all levels of leaders and talents
- Increase effective interactions between people through self-awareness and taking effective actions on their interaction styles
- Training managers to be effective team coaches who can get the job done and at the same time, developing their people
- Helping organizations sustain high performance through cultural, systems and performance changes

Areas of capability include:

- Leadership & Talent Development Programs
- Executive Coaching
- High Performance Team Development
- Multi-cultural Teams and Transforming Culture
- Influencing and Communications

We develop your leaders while they develop your business.