



Tony Pearson, Partner

Tony Pearson, with a BA (in French and Italian) from Oxford University, England, and an MA in Organizational Psychology from Columbia Teachers College, New York, is a founding partner of Leadership in International Management Ltd., (LIM).

As a partner, he has helped to develop the Action Reflection Learning™ process, a set of results-driven principles, which LIM uses to support organizations in the challenge of developing global business leaders.

Based on his 20 years of management experience in international marketing and advertising, Tony works with senior management of organizations to develop leadership at all levels of the organization. He has designed and delivered executive development and team development programs for a wide variety of industries in the food manufacturing, consumer packaged goods, telecommunications, investment banking and insurance fields.

Tony's work experience covers Western and Eastern Europe, Latin America, Asia, and Africa. His current activities include service as Program Director and Learning Coach for leadership development programs in the private sector, and the expansion of LIM in major Latin American markets. In addition he designs and delivers organization development programs for national and global organizations in the not-for-profit sector.

Areas of capability include:

- Global Leadership Development
- Cross-cultural Communication
- Organization Change Management
- Action Reflection Learning
- Team Development
- Executive Coaching
- Conflict Management
- Languages: English, French, Italian

We develop your leaders while they develop your business.