



## **Mauricio Cardenas, Learning Coach at LIM**

Thirty years of consulting and training practice in Leadership Development in the US, Spain, Denmark, Sweden, and Latin America & the Caribbean (from Mexico to Argentina & Chile). Industrial Engineering (undergraduate) and Technology Management & International Relations (postgraduate) professional background. Certified Learning Coach with the LIM and MiL global networks since 1996 ([www.LIMglobal.net](http://www.LIMglobal.net) & [www.MiLinstitute.se](http://www.MiLinstitute.se)). Group Relations Certificate (Consulting and Change) with the Tavistock Institute (UK). Organizational Change Consultant Certificate with the Cleveland Gestalt Institute (USA). Leadership and Executive Coaching Certificate with Mary Beth O'Neil, preferred vendor at Behavioral Science Technology ([www.bstsolutions.com](http://www.bstsolutions.com)), where I was a Senior Consultant between 2005 and 2010.

Have provided coaching and training support to senior and middle-level leaders and their teams at global corporations and organizations such as Akzo Nobel, AstraZeneca, Chevron, Citibank, Exxon Mobil, General Motors, HSBC, Inter-American Development Bank, Itau Bank, Johnson & Johnson, Merck, Occidental, Renault, RSA, ScotiaBank, Shell, Tetra Pak, and the World Bank, among others.

Draw on the action learning, design thinking, and cognitive-behavioral methodological approaches to help leaders and teams identify and solve business, professional and personal challenges as they create growth opportunities and add value to internal & external stakeholders. I also encourage senior and middle-level managers and provide them with tools to practice shared leadership, build up high-performing teams, innovate and ensure sustainability of their organization's business model, processes and results.

Skilled group facilitator with corporate experience of my own as a Senior Director, Manager, Project Lead and Department Head in the agribusiness, telecom & wireless technology industries, management consultancies and higher education institutions. Mentor of women entrepreneurs, managers & professionals supported by [www.CoreWoman.org](http://www.CoreWoman.org) and [www.GeekGirlsLatam.org](http://www.GeekGirlsLatam.org). Senior advisor in training programs geared to people with disabilities and employment inclusion officials at companies and organizations supported by [www.saldarriagaconcha.org](http://www.saldarriagaconcha.org).

### **Areas of capability and interest include:**

- ⚙ Business Strategy Creation and Deployment
- ⚙ Innovation Management
- ⚙ Team and Group Facilitation and Alignment Coaching
- ⚙ Diversity and Inclusion
- ⚙ Sustainability and Corporate Social Responsibility