

Te Benitez



**Philippines, ICF-PCC
Shared Leadership Team Coach
Transformational Coach – Advance Level
Sustainability & Executive Coach
Career and Transition Coach**

Te Benitez is a founding Principal Partner at LIM Global Philippines.

She is an ICF Professional Certified Coach (PCC) who partners with leaders and teams to strengthen leadership, build resilience, navigate change, and translate vision into meaningful action. With over 40 years of experience in leadership development, organizational development, strategic learning, executive coaching, and systems thinking, she helps leaders cultivate a culture of shared leadership to achieve sustainable, high-performance results.

Drawing from senior leadership roles at Intel Corporation and consulting engagements with multinational and Philippine companies, government agencies, and NGOs, Te brings both strategic perspective and a human-centered approach to coaching, facilitation, and organizational development.

At Intel, she spent over 20 years coaching leaders at all levels across Asia Pacific, China, India, Japan, and the USA. She has mentored leaders and their teams as they navigated various corporate lifecycles, including start-ups, growth phases, and downsizing. She is a certified practitioner for DiSC FLOW®, GENOS EI® (GENOS Emotional Intelligence), and C-IQ® (Conversational Intelligence)

Known for her warm, practical, and thought-provoking style, Te creates safe spaces for honest reflection, meaningful dialogue, and practical action—enabling leaders and teams to grow, collaborate effectively, and make a positive difference wherever they serve. She is passionate about traveling and learning about different local cultures. She enjoys spending time both in the mountains and by the sea.

Areas of capability and interest include:

- Team Development and Coaching for Higher Performing Teams
- Executive Coaching
- Action Reflection Learning® and Shared Leadership
- Designing and Delivering Leadership Development Programs
- Organizational Alignment Coaching and Culture Change
- Change & Transition Management

Contact Te at Te.Benitez@LIMglobal.net

LinkedIn: <https://www.linkedin.com/in/te-benitez-0a016310/>