

## Ernie Turner



**Miami, USA, ACC  
Certified Coach  
Shared Leadership Team Coach  
Sustainability Coach**

**Ernie Turner**, President and Founder of LIM

For the last 40 years, **Ernie Turner** has been the President of LIM, Leadership in Motion, a global consulting firm focused on development – people and business - using LIM's 5 Shared Leadership Disciplines® and 10 Action Reflection Learning® principles. He has worked on a variety of change initiatives within multinational corporations, from across industries, and NFP organizations around the world including merger integration, shared leadership development, team development, culture change, organizational alignment, and team coach development.

He is passionate about coaching both executives and leadership teams, promoting shared leadership, sustainability and understanding, as well as developing coaches. He has written numerous articles on leadership, teamwork, Peer Learning, and is a frequent conference speaker.

Ernie has also written several books, including ***Gentle Interventions for Team Coaching: Little things that make a BIG difference***; co-authored ***Action Reflection Learning: Solving Real Business Problems by Connecting Learning with Earning*** with Isabel Rimanoczy, one of his partners, and co-authored ***Shared Leadership Disciplines - A Better Way to Lead and Coach*** with Tan Swee Heng, another partner.

Ernie's other passions include piano, tennis, scuba and golf.

### **Areas of capability and interest include:**

- Peer Learning
- Organizational Alignment Coaching and Culture Change
- Retreat and Workshop Facilitation
- Developing Teams and Team Coaches
- Designing & Delivering Leadership Development Programs

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