

Anna M S L Ordinario



Manila, Philippines, ACC
Certified Coach
Shared Leadership Team Coach

Anna Ordinario is a Shared Leadership and Team Coach.

Anna brings over 20 years of experience in pharmaceutical clinical research and digital health, including senior country and regional leadership roles at AstraZeneca Pharmaceuticals. Her experience spans people and team leadership, project and quality management, learning, facilitation, mentoring, and coaching. It was within these complex, cross-functional environments that she began practicing shared leadership and coaching on the ground. Since transitioning to independent practice in 2022, Anna has coached leaders and teams and facilitated leadership development across corporate, government, healthcare, education, and nonprofit settings. She also teaches and contributes to research and initiatives that strengthen leadership practice and the Philippine health and clinical research ecosystem. She holds a Master's degree in Health Social Science and is a registered Pharmacist.

As an ICF-certified Coach, Anna is interested in how people and human systems learn, connect, and grow. Her work brings together Action Reflection Learning, shared leadership, and reflective practice to help human systems become healthier, kinder, and more connected—so people can grow and do meaningful work together.

Anna is passionate about nature, health and wellness, long walks, music, lifelong learning, and practicing empathy.

Areas of capability and interest include:

- ⚙ Executive Coaching
- ⚙ Team Coaching
- ⚙ Peer Learning
- ⚙ Action Reflection Learning®
- ⚙ Designing and Delivering Leadership Development Programs
- ⚙ Shared Leadership Development
- ⚙ Empathy and Emotion Skills
- ⚙ Diversity, Equity, Inclusion and Belonging
- ⚙ Clinical and Social Science Research

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