

Willie Anderson



**Houston, Texas, USA, ACC
Certified Coach
Shared Leadership Team Coach**

Willie C. Anderson, Partner and Chief Executive Officer of LIM

Willie joined LIM in 1998 and has been actively engaged in learning coach assignments worldwide and with the on-going support of daily operations. He has been the primary contact person with ICF since 2015 and is responsible for on-going compliance for all ICF accredited programs. He has been a partner of Leadership in International Management LLC, (LIM), doing business as "Leadership in Motion" since 2001.

His professional career has been shaped by his 1) working as a leader within a Fortune 100 company in various supervisory, management and director roles, 2) being an internal organizational development consultant and 3) coaching externally since 1998.

Willie has coached in Europe, Asia, the Americas and Africa. Among his key accomplishments has been working with leadership teams in the development of strategic plans, developing the necessary framework for start-up organizations, and ultimately getting organizations functioning more optimally.

His greatest desire is to help organizations co-create their future by seeking solutions that are not always found "inside the box" with the belief that the best solutions come when the entire community is actively engaged in creating that future.

Areas of capability and interest include:

- Executive Coaching
- Team Development
- Performance Management & Career Counseling
- Diversity with an emphasis on business performance
- Action Reflection Learning®
- Mentoring
- Culture work and its impact on system change

Contact Willie at Willie.Anderson@limglobal.net