

Claudia González Y.



**Bogotá - Colombia, ACC
Associate Certified Coach
Learning Coach
Sustainability Coach**

Claudia González has been the Director at LIM Latam Colombia since 2016. With a background in Business Administration and certifications as an Associate Certified Coach and Shared Leadership Coach, she brings over nine years of experience in executive and team coaching. Claudia has partnered with organizations to overcome challenges and create strategic opportunities using the ARL (Action Reflection Learning) methodology, thus fostering high-performance teams and driving organizational change.

Her key accomplishments include delivering executive coaching for Keralty's Management Team, mentoring succession planning efforts, and spearheading cultural integration and merger initiatives at HSBC Bank during its collaboration with Banco GNB Sudameris—ensuring smooth transitions that maintained service quality.

Deeply passionate about empowering teams, Claudia also dedicates herself to developing innovative learning ecosystems that yield extraordinary results and support vulnerable communities.

Outside of work, she enjoys cycling, connecting with people, and spending quality time with her family.

Areas of capability and interest include:

- Executive Coaching
- Team Development
- Peer Learning
- Organizational Alignment Coaching and Culture Change
- Developing Teams and Team Coaches
- Designing & Delivering Leadership Development Programs

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