

2022

# Ernie Turner

President of LIM, Leadership in Motion, a global consulting firm focused on development – people and business – simultaneously using LIM’s 10 ARL™ (Action Reflection Learning) principles.

Ernie has been building LIM as an international consulting firm for MNCs and NGOs around the world providing a number of services, including merger integration, leadership development, team development, sustainable development, culture change, organizational alignment, human resource development, team coach development and Peer Learning.

Ernie has coached many executives from all kinds of industries and over 150 leadership teams. Ernie has an ACC ICF certificate. He has written numerous articles on leadership, teamwork, Peer Learning and contributed to several books including *Earning While Learning in Global Leadership*, recounting Volvo’s 10-year experience using Action Reflection Learning principles and practices. He led a cross-functional team of AstraZeneca professionals in writing *The Little Book on Teamwork*. Ernie and Isabel Rimanoczy, one of his partners, co-authored *Action Reflection Learning: Solving Real Business Problems by Connecting Learning with Earning*. He has written *Gentle Interventions for Team Coaching: Little things that make a BIG difference* to accompany LIM’s **Team Coach Certification Program**. He is a frequent conference speaker. Ernie and Tan Swee Heng are currently writing a book entitled *Shared Leadership Disciplines: A new way to lead and coach teams*.

Ernie’s passions include his work and piano, tennis, scuba and golf.

[Ernie.Turner@LIMglobal.net](mailto:Ernie.Turner@LIMglobal.net)

January, 2022

